

Redcliffe Gardens School

Relationships Education Policy

Reviewed: SEG/MPW March 2021
Prep School Committee: May 2021

Next review by: July 2022



This policy applies to the whole school including the EYFS. It is available to parents and prospective parents on our website and a paper copy can be viewed in the School Office.

1 Relationships Education

- 1.1 This policy covers the School's approach to Relationships Education; a statutory component of the PSHE and Citizenship curriculum from September 2020. It aims to set out the purpose of Relationships Education and the intended outcomes for pupils, what is covered in our curriculum and how it is delivered.
- 1.2 We define Relationships Education as learning about the many strands of relationships and growing up. This includes family relationships, friendships and relationships with peers and adults, healthy and unhealthy relationships, the characteristics of positive relationships, relationships online and the emotional, social and physical aspects of growing up.

2 Purpose and Principles

- 2.1 At Godolphin and Latymer Redcliffe Gardens School, we believe in providing every pupil with open, honest, accurate and age-appropriate lessons all about relationships. Through the school's ethos and values, we aim to develop children's knowledge, skills, opinions, strategies and confidence - enabling them to cope with life and live safely and happily in the modern world.
- 2.2 We highly value the partnership between school and home and will promote open and informative two-way communication. We aim to provide parents and carers with accurate information about what their child is learning in school and to provide the best learning environment and opportunities for our children.
- 2.3 Our Relationships Education curriculum is inclusive and meets the needs of all children, including those with special educational needs or disabilities (SEND). We also aim to promote gender equality and represent the LGBT+ community through our Relationships curriculum.
- 2.4 Through our comprehensive Relationships Education provision, we aim to provide all pupils with:
 - the knowledge and understanding of a variety of relationships;
 - the ability to identify any concerns they have about a relationship;
 - coping strategies and an awareness of how and where to seek support;
 - an understanding of their rights and responsibilities within a range of relationships;
 - an awareness of the process of growing up and the changes they and others will experience;
 - an understanding of the characteristics of positive relationships.

3 Statutory Regulations

- 3.1 From September 2020, all primary schools must deliver Relationships Education. Under the Education Act 2002/Academies Act 2010, all schools must provide a balanced and broadly-based curriculum which:
 - promotes the spiritual, moral, cultural, mental and physical development of pupils at

- the school and of society, and
- prepares pupils at the school for the opportunities, responsibilities and experiences of later life.

3.2 Documents that inform the school's Relationships Education Policy include:

- Education Act (1996)
- Learning and Skills Act (2000)
- Education and Inspections Act (2006)
- Equality Act (2010),
- Supplementary Guidance SRE for the 21st century (2014)
- Keeping children safe in education – Statutory safeguarding guidance (2016)
- Children and Social Work Act (2017)

4 Roles and Responsibilities

- 4.1 The Relationships Education programme in our school will be led by Mary-Ann Parker-Wood
- 4.2 All staff members involved in teaching and supporting the Relationships Education curriculum will be trained and supported by Mary-Ann Parker-Wood.

5 Our Relationships Education Curriculum

- 5.1 Our inclusive Relationships curriculum supports the objectives set out by the PSHE Association which meet the statutory requirements for Key Stage 1 and 2. It forms a core part of our comprehensive Personal, Social and Health Education (PSHE) curriculum.
- 5.2 Our Relationships Scheme of Work can be viewed alongside this one.
- 5.3 Learning in Relationships Education lessons will link to learning in Science, Religious Education, SMSC and PSHE.
- 5.4 Our lessons will be differentiated where appropriate, ensuring all children are able to participate fully. Children will be given the opportunity throughout the units of work to reflect on and evaluate their learning - assessment opportunities are built in to every lesson.

6 Delivering the Curriculum

- 6.1 Our PSHE lessons are taught by staff who are trained in delivering the specific content of the lessons. Ground rules will be established in class and children reminded of these. Special consideration will be given when teaching particularly sensitive content and staff will be fully aware of the children in their class and how they might relate to the lesson content.
- 6.2 We aim to create and maintain a safe environment within which all children feel able to ask questions and discuss issues openly. For any child wishing to discuss something confidential, relating to the lesson content, an opportunity will be provided.
- 6.3 Each class also has a question box, which gives children the option to write down their questions and receive an answer on a one-to-one basis, rather than in front of the whole

class. Distancing techniques will be employed in our Relationships Education, as with other areas of the PSHE curriculum, meaning that children are able to discuss fictional characters and scenarios, rather than discuss their own lives and experiences.

- 6.4 In order to meet the needs of all children and to make our lessons engaging, we aim to deliver our Relationships Education curriculum through a variety of teaching methods and interactive activities, including: use of small group work, media, discussion, case studies, drama and role-play.
- 6.5 The personal beliefs and attitudes of teachers or other teaching staff will not influence the teaching of sex and relationship education in this school. Teachers and all of those contributing to RSE are expected to work within an agreed values framework as described in the school's policy.

7 Assessment, Monitoring and Reporting

- 7.1 Self-assessment is an important part of learning in Relationships Education and PSHE. Children will reflect on their learning throughout the units. We highly value pupil voice and will take into account the opinions and comments of our children about what they would like to learn.
- 7.2 Staff delivering the Relationships curriculum will critically reflect on their teaching and best practice will be shared through lesson observations, monitoring of planning and children's work and training opportunities.
- 7.3 Comments on children's learning and progress in Relationships Education, as part of their learning in PSHE, will be reported to parents and carers at Parent Meetings and in their end of year reports.

8 Safeguarding

- 8.1 Teachers are aware that effective RSE, which brings an understanding of what is and what is not appropriate in a relationship, can lead to a disclosure of a child protection issue. In this instance, teachers will consult with the designated safeguarding lead and in his/her absence, their deputy:
 - Safeguarding lead Sarah Glencross
 - Safeguarding deputy Mary-Ann Parker-Wood
 - Safeguarding deputy (EYFS) Susan Plummer
- 8.2 Visitors and external agencies which support the delivery of Relationships Education will be required to adhere to the school's safeguarding policy and policies relating to the subjects they are teaching or contributing towards.

9 Engaging Stakeholders

- 9.1 This policy will be available to view by all stakeholders on our School web-page <https://www.redcliffeschool.com/about-us/policies/>. Parents will be informed of this policy in March 2021 in the school newsletter
- 9.2 We are committed to working closely with parents and carers and will send a communication to parents to inform them when Relationships lessons will be taking place

- 9.3 Parents and carers have the legal right to withdraw their child from all or part of sex education taught as part of statutory Relationships Education, with the exception of the objectives included in National Curriculum Science. Those considering this option are asked to speak with the Head, Ben Dunhill or Deputy Head, Sarah Glencross in order to find out more about this.

10 Links to Other Policies

10.1 Our Relationships Education Policy links to the following other school policies:

- Safeguarding Policy
- Internet Safety Policy
- Behaviour, Rewards and Sanctions Policy
- Anti-Bullying Policy
- Curriculum Policy
- Science Policy
- Religious Education Policy
- PSHCE Policy

11 Reviewing the Policy

- 11.1 This policy will be reviewed on an annual basis by Mary-Ann Parker Wood and Sarah Glencross
- 11.2 This will ensure that information is accurate and up-to-date and that the views of all stakeholders are heard and considered regularly.